

Wheatland County
SAFETY POLICIES

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Policy Name:	Safety Policy
Policy Number:	10.1
Policy Owner:	Health and Safety
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PURPOSE

To provide necessary resources for, and encourage, the continuous development and improvement of the Health and Safety Program to ensure a physically, socially, and psychologically healthy and safe workplace for all Wheatland County employees.

ORGANIZATIONAL COMMITMENT

Organizational commitment addresses the overall system within which a municipality's Health and Safety Management System (HSMS) must operate. The personal health and safety of each individual working for Wheatland County is an integral part of our operations and must be at the forefront of each decision made. Wheatland County will provide a physically, psychologically, and socially healthy and safe work environment for employees at all levels.

Wheatland County will implement Administrative Directives, in place of prior Safety Policies, to clearly outline the requirements and governance of our internal HSMS. Wheatland County will strive to always meet or exceed current Alberta Occupational Health and Safety Legislation.

Health and safety is a shared responsibility. Employees at all levels are expected to comply with legislation applicable to their position and with Wheatland County's Administrative Directives. Every task carried out by all levels of the organization must be performed with the utmost regard for safety; for ourselves, our fellow employees, our contractors, our visitors, and the communities in which we operate.

COUNCIL AND MANAGEMENT COMMITMENT

Council is committed to creating a healthy and safe environment for Wheatland County employees. Management must champion support for health and safety initiatives by actively promoting the values it has developed, being accountable for Wheatland County's overall safety initiatives and their successes, and being actively involved in striving for a safe and healthy workplace for all staff.

Management will ensure the maintenance of a strong health and safety program, including all associated procedures, in an effort to proactively strive for safety excellence. Wheatland County management is responsible for ensuring that the HSMS is effective, suitable to current operations, and complies with applicable legislation. Management is also responsible for allocating the resources and support necessary to ensure the HSMS can be followed and is communicated successfully to all those within the scope of the system. Management will lead by example, ensuring that safety is at the forefront of all decisions made.

REFERENCES

- Alberta Occupational Health and Safety Act, Regulation, and Code
- Alberta Municipal Health and Safety Association Partnerships in Injury Reduction Certificate of Recognition Standards